

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MINUTES INDEX
APRIL 24, 2023
REGULAR SESSION 4:45 P.M.
EXECUTIVE SESSION 4:51 P.M.
RIDGE HIGH SCHOOL MEDIA CENTER
REGULAR SESSION 7:08 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

- I. **Regular Session – Call to Order – 4:45 p.m. – page 350**
- II. **Salute to the Flag – page 350**
- III. **Roll Call – page 350**
- IV. **Executive Session – 4:51 p.m. – page 350**
- V. **Reconvene Regular Session – Call to Order – 7:08 p.m. – page 351**
- VI. **Statement of Public Notice – page 351**
- VII. **Student Representative – Petra Deffenbaugh – page 352**
- VIII. **Board President Comments – page 352**
- IX. **Board Presentation – page 352**
 - 1) Secondary Showcases –
William Annin: WAMS Expo
Ridge High: Ridge Gives Back
- X. **Superintendent’s Report**
 - 1) Approve **School Bus Evacuation Drills** 2022-23 School Year – page 353
 - 2) Affirm Receipt of **HIB Report** Dated April 24, 2023 – page 353
 - 3) Approve Ridge High School **Forensics Overnight Trip** – page 353
 - 4) Accept **School Safety Data Report Reporting Period 1** 2022-23 School Year – page 353
- XI. **Public Comment on Agenda Items – page 354**
- XII. **Approval of Minute – page 354**
- XIII. **Finance Committee Report**

Report: Committee meeting of April 13, 2023

- 1) Approve **List of Disbursements** Dated April 24, 202 – page 354
- 2) Acknowledge Receipt of **March 2023 Financial Reports** – page 355
- 3) Approve **March 2023 Line Item Transfers** – page 355
- 4) Approve **Disposal of Equipment/Books** 2022-23 School Year – page 355
- 5) Accept Donation **Liberty Corner School PTO** – page 355
- 6) Approve Submission and Acceptance **ESEA- Title I** – page 355
- 7) Approve **Participation in Coordinated Transportation Services** Union County Educational Services Commission 2022-23 School Year – page 355
- 8) Approve Contract Somerset County Educational Services Commission Administer **Nonpublic School Services** 2023-24 School Year – page 358
- 9) Approve **Participation Coordinated Transportation Services** Somerset County Educational Services Commission 2023-2024 School Year – page 359
- 10) Approve **Boswell** Engineering Professional Services – page 359
- 11) Approve DOE **ROD Grant Projects** 2022-23 School Year – page 359
- 12) Approve **Refunding of School Bonds** – page 360
- 13) Approve **Physical Therapy Services** 2022-23 School Year – page 362
- 14) Approve **Services** 2022-23 School Year – page 362
- 15) Approve **ABA Therapy Services** 2022-23 School Year – page 362
- 16) Approve **Services** 2022-23 School Year – page 362
- 17) Approve **Out-of-District Student** 2022-23 School Year – page 362
- 18) Approve **Stipulation of Settlement** – page 362
- 19) Approve **Refunding of School Bonds Ordinance** – page 362
- 20) Approve Contract Change Order **WAMS Science Laboratory Renovations Project** J&M Quality Contracting, LLC – page 362
- 21) Approve Contract Change Order **WAMS Science Laboratory Renovations Project** J&M Quality Contracting, LLC – page 362
- 22) Approve Contract Change Order **WAMS Science Laboratory Renovations Project** J&M Quality Contracting, LLC – page 363
- 23) Approve Contract Change Order **WAMS Science Laboratory Renovations Project** J&M Quality Contracting, LLC – page 363
- 24) Approve Contract Change Order **OSS Roof Replacement Project** Pravco, Inc. – page 363
- 25) Approve Amendment **IDEA FY2023** – page 363
- 26) Approve **Professional Development Expenses** 2022-23 School Year – page 363
- 27) Approve **Suburban Consulting Engineers, Inc.** Professional Services – page 363
- 28) Approve **CME Associates** Professional Services – page 364
- 29) Appoint **Instructional Service Provider** 2023-24 School Year – page 365

XIV. Personnel Committee Report

Report: Committee meeting of April 13, 2023

- 1) Accept Retirement **Paul Ciempola** Principal Cedar Hill School 2022-23 School Year – page 366
- 2) Accept Resignation **Joshua Cohen** School Psychologist William Annin Middle School 2022-23 School Year – page 366
- 3) Accept Resignation **Katelyn Dillon** Special Education CPBAP Teacher Mount Prospect School 2022-23 School Year – page 366
- 4) Accept Resignation **Lance Jordan** District Network Administrator 2022-23 School Year – page 366
- 5) Accept Resignation **Catherine Krell** Special Education Teacher William Annin Middle School 2022-23 School Year – page 366
- 6) Accept Resignation **Eduardo Lara** District Systems Administrator 2022-23 School Year – page 366
- 7) Approve Child Care Leave **Elizabeth Darabant** Instructional Aide Oak Street School 2022-23 & 2023-24 School Year – page 366
- 8) Approve Non Renewal 2022-23 School Year – page 366
- 9) Approve **Change in Assignments/Salaries/Leaves/Locations** 2022-23 School Year – page 367
- 10) Appoint **Livio Mike Mancino** District Athletic Director 2023-24 School Year – page 367
- 11) Appoint **Maureen Fiorot** Instructional Aide CBAP Program Mount Prospect School 2022-23 School Year – page 368
- 12) Appoint **Melissa Mazzulla** Instructional Aide CBAP Program Mount Prospect School 2022-23 School Year – page 368
- 13) Appoint **James Kean** District HVAC Technician 2022-23 School Year – page 368
- 14) Approve **Various Assignments** 2022-23 School Year – page 368
- 15) Approve **Mentors** 2022-23 School Year – page 369
- 16) Approve **Extra-Curricular Assignments** 2022-23 School Year – page 369
- 17) Approve **Hershey Park Chaperones** William Annin Middle School 2022-23 School Year – page 370
- 18) Approve **Extra Sections** 2022-23 School Year – page 370
- 19) Approve **Student Teacher Placements** 2023-24 School Year – page 371
- 20) Approve **Certificated Staff FTE/Step/Salary** 2023-24 School Year – page 371
- 21) Accept Resignation **Alina Vitukhnovskaya** Special Education CBAP Program Mount Prospect School 2022-23 School Year – page 403
- 22) Accept Resignation **Jaclyn Pistilli-Urena** School Nurse William Annin Middle School 2022-23 School Year – page 403

XV. Policy Committee Report

- 1) Approve Policies and Regulation on **First Reading** – page 403
- 2) Approve Policy on **Second Reading** & Adopt – page 404

XVI. **Curriculum Committee Report** – page 404

Report: Committee meeting of April 6, 2023

- 1) Approve **Purchase and Use of Textbooks** 2023-24 School Year

XVII. **Wellness Committee Report** – page 405

Report on Progress

XVIII. **Facilities & Operations Committee Report** – page 405

Report: Committee meeting of April 6, 2023

XIX. **Liaison Committee Reports** – page 405

Report on Progress

XX. **Public Comment** – page 405

XXI. **Board Forum** – page 405

XXII. **Adjournment** – page 406

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING MINUTES
APRIL 24, 2023
REGULAR SESSION 4:45 P.M.
EXECUTIVE SESSION 4:51P.M.
RIDGE HIGH SCHOOL MEDIA CENTER
REGULAR SESSION 7:08 P.M.
RIDGE HIGH SCHOOL PERFORMING ARTS CENTER**

I. Regular Session – Call to Order – 4:45 p.m.

II. Salute to the Flag

III. Roll Call

Present: Mr. Amin, Ms. Csipak, Ms. Hira, Ms. Light (left 9:58pm), Ms. McKeon, Mr. Molinari, Mr. Rascio, Mr. Salmon, Ms. White, Ms. Brooks, Mr. Markarian, Mr. Siet, Ms. Fox. Board Counsel John Croot

Absent: None

IV. Executive Session – 4:51 p.m.

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

On motion by Ms. Light seconded by Mr. Amin and approved by all present, the Board recessed into executive session at 4:51p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. Light seconded by Mr. Molinari and approved by all present, the Board closed executive session at 7:01p.m.

V. Reconvene Regular Session – Call to Order – 7:08 p.m.

VI. Statement of Public Notice

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

For those members of the public who are unable to attend our meeting in-person, a livestream link of the meeting is posted on the district website, www.bernardsboe.com.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, when you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any matter of public concern related to the schools.

When you approach the microphone, please state your name and address. Each statement made by a participant shall be limited to three (3) minutes duration. No participant may speak more than once during a given public comment session; the first public comment session will be limited to 30 minutes and the second will be unlimited. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a different time limit for individual comments and the overall time limit for the public comment portions of the agenda. All statements shall be directed to the presiding officer, no participant may address or question Board members individually.

As a courtesy to those individuals unable to attend our meetings in person, public comment may be made remotely through Zoom. Interested individuals should navigate to the district webpage, www.bernardsboe.com, and select "Board of Education" followed by "Public Comment" to review specific instructions, or click [here](#).

Public comments made in-person will be processed first, then comments via Zoom. No public comments will be accepted before 7PM or after item XX. Public Comment of the agenda ends.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board/Administration will respond to public comments to the extent possible. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when speaking. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are speaking at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. Student Representative – Petra Deffenbaugh

Ms. Deffenbaugh discussed the recent spring break, the upcoming end of the school year, the seniors honors incentive program, the upcoming RHS Culture Day, Ridge Gives Back, the Ridge Sibling Program, the Ridge International Dance Ensemble, upcoming AP testing and provided an update for the successes of Ridge sports teams.

VIII. Board President Comments

Mr. Mollinari thanked Ms. Deffenbaugh and asked the Board to move to the audience for the presentation.

IX. Board Presentation

- 1) Secondary Showcases –
William Annin: WAMS Expo
Ridge High: Ridge Gives Back

William Annin Middle School Principal Karen Hudock discussed the upcoming WAMS Expo and described it as an opportunity to showcase creative talents of the student body at the school and that it will take place on May 4, 2023. Ms. Hudock provided a history

of the logistics behind the Expo. Ms. Hudock presented several examples of displays from past Expo's and noted the amazing work of the students.

To view the entire presentation please click [here](#).

Ms. Koch, Ridge High School French Teacher and coordinator for Ridge Gives Back, provided a history of the event as it goes into its second year. Leena Mathai, Ridge High School Student, spoke of her experience with the event in the prior year and the advantage to them in developing their leadership skills and organizational skills.

Ms. Koch noted how important assistance from the community is and provided a [link](#) for an Amazon wishlist and thanked everyone for their attention and support.

X. Superintendent's Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following **School Bus Evacuation Drills** for the 2022-23 school year:

<u>School:</u>	<u>Date(s):</u>
Ridge High School	4/6/2023
Oak Street School	4/13/2023
Liberty Corner School	4/13/2023

2) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated April 24, 2023.

3) The Bernards Township Board of Education does hereby approve the following Ridge High School **Forensics Overnight Trip:**

<u>Date:</u>	<u>School:</u>
5/5/2023 - 5/7/2023	Extemporaneous Speaking Tournament of Champions at Northwestern University

4) The Bernards Township Board of Education does hereby accept the **School Safety Data Report for Reporting Period 1** for the 2022-23 School Year.

On motion by Ms. White seconded by Mr. Salmon Items #1-4 were approved by the following roll call vote:

“Ayes” - Mr. Amin, Ms. Csipak, Ms. Hira, Ms. Light, Ms. McKeon, Mr. Molinari,
Mr. Rascio, Mr. Salmon, Ms. White
“Noes” - None
“Abstain” - None

Superintendent Markarian provided further information into report items. Mr. Markarian also noted that HIB data will be provided on the link as the “Safety Data Report”

XI. Public Comment on Agenda Items

Comments from the public included the textbook approval process, the role of Board of Education members in textbook approval and the role of teacher recommendations of textbooks.

XII. Approval of Minutes

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

- April 10, 2023 – Board Retreat Minutes
- April 10, 2023 – Executive Minutes
- April 10, 2023 – Regular Session Minutes

On motion by Ms. Light seconded by Ms. White the foregoing were approved by the following roll call vote:

- “Ayes” - Mr. Amin, Ms. Csipak, Ms. Hira, Ms. Light, Ms. McKeon, Mr. Molinari, Mr. Rascio, Mr. Salmon, Ms. White
- “Noes” - None
- “Abstain” - None

XIII. Finance Committee Report

Report: Committee meeting of April 13, 2023

1) The Bernards Township Board of Education does hereby approve a list of disbursements dated April 24, 2023 consisting of warrants in the amount of \$3,784,970.09.

2) The Bernards Township Board of Education acknowledges receipt of the March 2023 Financial Reports from the Board Secretary, the monthly Investment Report for March 2023, the weekly reports of Electronic Fund Transfers and Bank Wires for March 2023, and the Treasurer of the School Monies Report for March 2023.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the March 2023 line item transfers totaling \$599,897.60 the 2022-23 school budget, list on file in the Board Office.

4) The Bernards Township Board of Education does hereby approve disposal of equipment/ books for the 2022-23 school year; list maintained in the Board of Education office.

~~5) The Bernards Township Board of Education does hereby accept a donation from the Liberty Corner School PTO in the amount of \$45,000.00 to be used toward the construction of an outdoor amphitheater. (tabled)~~

6) The Bernards Township Board of Education does hereby approve the submission of an amendment to the ESEA Title I monies for the FY 2022-2023 for the carryover of the unexpended FY 2021-2022 funds, due to a federal waiver, increasing the total FY 2022-2023 allocation to the amount to:

Title I - \$463,815

The Title I Allocation above includes an additional \$205,122 of unexpended 2021-2022 funds.

7) WHEREAS the Bernards Township Board of Education (hereinafter referred to as “the Board”) desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS the UNION COUNTY EDUCATIONAL SERVICES COMMISSION, (hereinafter referred to as the “UCESC”) offers coordinated transportation services; and

WHEREAS the UCESC will organize and schedule transportation routes to achieve the maximum cost effectiveness; and

WHEREAS the Board and the UCESC will hereinafter be referred to collectively as “the Parties.”

NOW THEREFORE, it is agreed that in consideration of prorated contract costs, plus an administration fee of four percent (4%), as presented to the Bernards Township Board of Education, and as calculated by the billing formula adopted by the UCESC, the UCESC will provide the following services:

1. UCESC’s Services:
 - A. Transportation for designated Board students each day while school or classes attended by designated students are in session;
 - B. Monthly billing and invoices to the Board;
 - C. Computer print-outs of student lists for all routes coordinated by the UCESC:

- D. Providing all information to the Board necessary for the accurate submission of the District Report of Transported Resident Students;
- E. Providing all necessary interactions and communications between the sending district, receiving district, and the respective transportation coordinators;
- F. Constant and timely review and, if required, revision of routes,
- G. Transportation of student as soon as possible after receipt of a formal written request by the Board;
- H. A bid analysis upon the request of the Board;
- I. Timely submissions of contracts, contract renewals, or contract addenda to the county office for approval.

2. Billing Formula:

The formula adopted by the UCESC for the calculation of billings shall be based on the route cost(s) divided by the number of students allocated to each participating school district. The total amount charged to each school district will be adjusted based on the actual cost of transportation. Any balance which may be due back to the Board based on this formula will be reimbursed, without interest, by the end of June.

3. The Board's Responsibilities: In addition to the payment as described above, the Board will provide the UCESC with the following:

- A. Requests for transportation on forms to be provided by the UCESC, and completed in full and signed by an individual authorized to do so by the Board;
- B. Forms which contain all necessary and relevant information, including, but not limited to, medical information, the individual student's condition, and transportation needs for all students transported by the UCESC;
- C. A written withdrawal from any transportation, signed by an individual authorized to do so by the Board;
- D. Strict adherence to the established payment schedule.

4. Additional Costs: All additional costs generated by unique requests, including but not limited to mid-day runs and early dismissals will be borne by the Board making such requests.

5. Changes: The Board understands and agrees that, as a condition of the herein Agreement, any change in the number of students being transported on each route, or changes in mileage during the course of the year will necessitate a reapportionment and adjustment of costs.

6. No Responsibility for Student Use of Services: The parties agree that the UCESC has no responsibility for assuming a pupil's use of arranged transportation or attendance on an established route. Once assigned to a route, the monthly billing for the pupil's reserved seat will continue until the UCESC is otherwise notified, in writing by the Board, to delete the pupil from the assigned route. If a student is put on hold, the district will continue to incur the

daily cost of services until UCESC receives written termination or the district comes to a resolution and services are resumed. The UCESC will not place a student on hold without notifying the district Business Administrator and Special Services first.

7. Term of Agreement: This Agreement and the obligations and requirements thereunder shall be in effect from July 1, 2023 through June 30, 2024. The UCESC shall have no obligation to provide transportation services beyond the term of this Agreement.

8. Termination: This agreement as to any specific student cannot be terminated by the Board except for one of the following reasons:

- A. A change in a student's school placement;
- B. The relocation of a student's residence to another district;
- C. Student receives home instruction and/or illness. (Note that in this circumstance, immediate reinstatement is not guaranteed).
- D. Any other situation which is beyond the control of the Board. Note that finding a cheaper rate away from the UCESC after a route has been awarded, is not an acceptable reason for termination.

9. Breach of Agreement/Attorneys' Fees. In the event that either Party brings an action to enforce the terms of this Agreement or as a result of a breach of the Agreement by any party, each party bears their own burden of proof as to a breach and damages. In addition to any remedies available at law or in equity, the non-breaching Party may request that the Court award reasonable attorneys' fees and costs incurred in connection with that enforcement or breach action against the breaching party.

10. Enforceability and Severability. The Parties agree and acknowledge that each of the provisions of this Agreement is reasonable and should be fully enforceable, and the Parties waive any right to argue, assert, or allege any claim to the contrary. However, if any provision of this Agreement is determined by a Court of competent jurisdiction to be unenforceable because it is overbroad or unreasonable, the Parties agree that such provision(s) may be modified and enforced to the maximum extent permissible. If any provision of this Agreement is held to be invalid and cannot be modified so as to make it enforceable, then such provision shall be deemed to be severed from the Agreement, and the remaining provisions shall remain in full force and effect.

11. Waiver of Breach. A waiver by any Party of a breach of any of the provisions of this Agreement shall not operate or be construed as a waiver of any other provision of this Agreement or of any subsequent breach of the same or any other provisions of this Agreement. The understandings and representations of the Parties set forth in this Agreement shall survive any breach of this Agreement and be enforceable by any non breaching Party.

12. Entire Agreement. This Agreement constitutes the sole and complete agreement among the Parties with respect to the settlement of the Action. Neither Party is relying upon any representation, understanding, undertaking or agreement, whether oral or in writing, not set forth in this Agreement.
13. Drafting and Negotiation by Counsel. The drafting and negotiation of this Agreement have been participated in by each of the Parties and their respective counsel and, for all purposes, this Agreement shall be deemed to have been drafted jointly by each of the Parties. No ambiguity shall be resolved against any Party based upon authorship. The Parties hereby acknowledge that they have been represented by counsel throughout the settlement of the above-referenced matter, throughout the negotiation of this Agreement, and at the execution of this Agreement, and have read and consulted with counsel regarding this Agreement.
14. Headings. The headings contained in this Agreement are for convenience and reference purposes only and shall not be deemed to be a part of the Agreement or to offer the meaning or interpretation of this Agreement.
15. Counterparts. This Agreement may be executed in counterparts, including by fax, each of which shall be deemed an original and all of which shall constitute one and the same instrument.
16. Authority. The signatories hereto warrant and represent that they are legally authorized and empowered to enter into this Agreement on behalf of the Parties.
17. Governing Law; Jurisdiction. This Agreement shall be construed under, subject to, and governed by the laws of the State of New Jersey, without regard to conflict of law principles. The parties choose the Superior Court of New Jersey, Union County, as their forum for resolving any dispute concerning this Agreement. The parties further agree that this Agreement shall not be filed with any court except in an action to enforce or challenge its terms.
18. Further Assurances. The Parties hereto agree to perform such other and further acts or things and to execute and deliver such other and further documents necessary and appropriate to effectuate the terms and objectives hereof.
19. Approval by County Superintendent: It is understood by the parties hereto that this Agreement shall be without force and effect until it is approved by the County Superintendent of School of the County of Union, and any additional County Superintendent, if applicable.
- 8) The Bernards Township Board of Education does hereby approve the following agreements with Somerset County Educational Services Commission for the 2023-24 school year:

Nonpublic Instructional Services Agreement – Chapters 192/193 and Addendum
Nonpublic Instructional Services Agreement – Individuals with Disabilities Education
Improvement Act

Nonpublic Instructional Services Agreement – N.J. Nonpublic Technology Initiative

Nonpublic Instructional Services Agreement – N.J. Nonpublic Textbook Program

Nonpublic Instructional Services Agreement – N.J. Nonpublic Security Program

Nonpublic Instructional Services Agreement – N.J. Nonpublic Nursing Program

9) The Bernards Township Board of Education does hereby approve the agreement for participation in coordinated transportation services with Somerset County Educational Services Commission for the out-of-district Special Education and Vocational transportation services for the 2023-24 school year.

10) WHEREAS, there exists a need for the retention of engineering services; and

WHEREAS, funds are available for these purposes; and

WHEREAS, contracts for "Professional Services" under Local Public Contracts Law (N.J.S.A. 18A:18A-5) require an award by the Board of Education by resolution at a public meeting.

NOW THEREFORE BE IT RESOLVED that the President and Secretary are hereby authorized and directed to execute an agreement with:

Boswell Engineering
330 Phillips Avenue
P.O. Box 3152
South Hackensack, NJ 07606-1722

These contracts are awarded without competitive bidding as a "Professional Service" under the provisions of the Local Contracts Law because:

The services of licensed mechanical engineers et al. are considered "Professional Services" under the provisions of the Local Public Contracts Law because such services are of such qualitative nature as will not reasonably permit the drawing of specifications or the receipt of competitive bids.

11) BE IT RESOLVED, by the Bernards Township Board of Education to approve the submission of the following projects to the New Jersey Department of Education, for review and Department approval of a “school facilities project” with Rod Grant state funding and amendment of the long-range facilities plan to be consistent with the projects.

- Ridge HS Rooftop HVAC Upgrades
- Ridge HS Media Center Roof
- Ridge HS Classroom HVAC Upgrades
- Ridge HS ADA Accessibility

- Annin MS Rooftop HVAC Upgrades
- Annin MS Roofing Replacement
- Cedar Hill Rooftop HVAC Upgrades
- Cedar Hill Roof Replacement
- Liberty Corner Rooftop HVAC Upgrades
- Liberty Corner Roofing Replacement
- Mount Prospect Rooftop HVAC Upgrades
- Mount Prospect Roofing Replacement
- Oak Street ES Rooftop HVAC Upgrades
- Oak Street ES Roofing Replacement

Further, the Board authorizes Spiegle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district.

12) WHEREAS, on February 27, 2013, The Board of Education of the Township of Bernards in the County of Somerset, New Jersey (the “Board” when referring to the governing body and the “School District” when referring to the territorial boundaries governed by the Board) issued \$23,745,000 aggregate principal amount of tax-exempt Refunding School Bonds, Series 2013, dated February 27, 2013 (the “2013 School Bonds”); and

WHEREAS, the Board has determined that the current interest rate environment may enable it to realize going-forward debt service savings for property taxpayers residing in the School District through the issuance by the Board of Refunding School Bonds (the “Refunding School Bonds”) to refund all or a portion of the \$16,750,000 aggregate principal amount of the outstanding 2013 School Bonds maturing on July 15 in the years 2024 through 2027, inclusive (the “Refunded Bonds”); and

WHEREAS, in efforts to realize such taxpayer savings, the Board now desires to adopt and enact a refunding school bond ordinance (the “Refunding Bond Ordinance”) authorizing the issuance of the Refunding School Bonds in an aggregate principal amount not to exceed \$17,200,000, the net proceeds of which shall be used to refund all or a portion of the Refunded Bonds in accordance with their terms.

NOW, THEREFORE, BE IT ORDAINED AND ENACTED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF BERNARDS IN THE COUNTY OF SOMERSET, NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring) AS FOLLOWS:

Section 1. The Board is hereby authorized to refund all or a portion of the \$16,750,000 aggregate principal amount of outstanding 2013 School Bonds maturing on July 15 in the years 2024 through 2027, inclusive. The Refunded Bonds may be paid/redeemed on or after July 15, 2023, at a redemption price equal to par, plus accrued interest to the date of redemption.

Section 2. In order to finance the cost of the purpose set forth in Section 1 hereof, the Board is hereby authorized to issue not to exceed \$17,200,000 aggregate principal

amount of Refunding School Bonds, all in accordance with the requirements of N.J.S.A. 18A:24-61 through 62.

Section 3. An aggregate amount not exceeding \$150,000 may be allocated from the aggregate principal amount of the Refunding School Bonds to pay for the aggregate costs of issuance thereof, including, but not limited to, bond insurance premiums, financial advisory fees, underwriting fees, official statement printing fees, public advertisement expenses, refunding verification agent fees, refunding escrow agent fees, bond counsel fees and other expenses in connection therewith.

Section 4. The purpose of the issuance of the Refunding School Bonds is to realize net present value interest cost savings for property taxpayers residing in the School District (“net” meaning savings after payment of all costs of issuance of the Refunding School Bonds). Applicable State requirements mandate that such net present value interest cost savings equal at least 3% of the principal amount of the Refunded Bonds. In addition, the issuance of the Refunding Bonds shall comply with the provisions of N.J.A.C. 5:30-2.5, including that within 10 days of the date of the closing on the Refunding Bonds, the Business Administrator/Board Secretary shall file a report with the Local Finance Board within the Division of Local Government Services, New Jersey Department of Community Affairs setting forth: (a) a comparison of the Refunding School Bonds’ debt service and the Refunded Bonds’ debt service which comparison shall set forth the present value savings achieved by the issuance of the Refunding School Bonds; (b) a summary of the issuance of the Refunding School Bonds; (c) an itemized accounting of all costs of issuance in connection with the issuance of the Refunding School Bonds; and (d) a certification of the Business Administrator/Board Secretary that (i) all of the conditions of section (b) of N.J.A.C. 5:30-2.5 have been met, and (ii) a resolution authorizing the issuance of the Refunding School Bonds, adopted pursuant to N.J.S.A. 18A:24-61.5(b), was approved by a two-thirds vote of the full membership of the Board.

Section 5. The supplemental debt statement required by N.J.S.A. 18A:24-16 and N.J.S.A. 18A:24-61.4 has been duly prepared by the Chief Financial Officer of the Township of Bernards and has been filed in the Office of the Clerk of the municipality and in the Office of the Business Administrator/Board Secretary of the Board as of the date of approval of this Refunding Bond Ordinance and a complete executed duplicate has been filed in the Office of the Director and such statement shows that the gross debt of the Township of Bernards is increased by \$450,000 as a result of the authorization of the Refunding School Bonds.

Section 6. If the Refunding School Bonds are issued as tax exempt, the Board covenants to maintain the exclusion from gross income under Section 103(a) of the Internal Revenue Code of 1986, as amended, of the interest on all Refunding School Bonds issued under this Refunding Bond Ordinance.

Section 7. This Refunding Bond Ordinance shall take effect upon final adoption hereof.

- 13) The Bernards Township Board of Education does hereby approve physical therapy, speech therapy and occupational therapy services for student #305355 with KDDS Too, Inc. in the amount not to exceed \$2,250.00.
- 14) The Bernards Township Board of Education does hereby approve services for student #3001990 with Behavior Analysis & Support Services (BASS) in the amount not to exceed \$5,400.00.
- 15) The Bernards Township Board of Education does hereby approve ABA therapy services for student #301314 with Behavior Analysis & Support Services (BASS) in the amount not to exceed \$1,210.00.
- 16) The Bernards Township Board of Education does hereby approve services for student #307421 with Behavior Analysts in the amount not to exceed \$10,500.00.
- 17) The Bernards Township Board of Education does hereby approve regular school year tuition for student #3001990 from April 10, 2023 to June 30, 2023 at the Morris-Union Jointure Commission in the amount not to exceed \$50,553.20, including \$20,606.00 for a full time aide.
- 18) The Bernards Township Board of Education does hereby approve the agreement and release for student ID #303315 and authorizes the administration to implement its terms.
- 19) Be it resolved by the Board of Education of the Township of Bernards in the County of Somerset, New Jersey as follows:

The Refunding Bond Ordinance attached hereto as Exhibit A is hereby approved. Bond Counsel is hereby authorized and directed to publish the required notice of public hearing for the Refunding Bond Ordinance in the form and at the time required by N.J.S.A. 18A:24-61.4.

This resolution shall take effect immediately.
- 20) The Bernards Township Board of Education does hereby approve a change order #GC-1 for J&M Quality Contracting, LLC to deduct \$2,841.37 which represents snaking the existing 3” waste line and reinforcing as requested from the \$15,000.00 contingency allowance related to the closeout of the WAMS Science Laboratory Renovations Project 19K082. The final contract sum including this change order remains unchanged at \$534,500.00.
- 21) The Bernards Township Board of Education does hereby approve a change order #GC-2 for J&M Quality Contracting, LLC to deduct \$7,875.00 which represents additional abatement from the \$12,158.63 contingency allowance related to the closeout of the WAMS Science Laboratory Renovations Project 19K082. The final contract sum including this change order remains unchanged at \$534,500.00.

22) The Bernards Township Board of Education does hereby approve a change order #GC-3 for J&M Quality Contracting, LLC to deduct \$1,247.05 which represents material and labor to increase piping to 1” at eyewash from the \$3,036.58 contingency allowance related to the closeout of the WAMS Science Laboratory Renovations Project 19K082. The final contract sum including this change order remains unchanged at \$534,500.00.

23) The Bernards Township Board of Education does hereby approve change order #GC-4 for J&M Quality Contracting, LLC to credit the district of \$8,256.25 which represents a back charge for work performed by owner and a credit for the unused portion of the allowance related to the closeout of the WAMS Science Laboratory Renovations Project 19K082. The final contract sum including this change order is decreased to \$526,243.75.

24) The Bernards Township Board of Education does hereby approve a change order #GC-1 for Pravco, Inc. to deduct \$50,000.00 which represents a credit to the district for the unused portion of the allowance for the OSS Roof Replacement Project 21K042. The final contract sum including this change order is decreased to \$511,223.00.

25) The Bernards Township Board of Education does hereby approve an amendment to the IDEA Preschool monies for the FY 2022-2023 for the reallocation of funds from tuition to fund professional purchased services as follows:

Preschool	FROM	TO
100-300		\$50,151
100-500	\$50,151	

26) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2022-23 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
E. Seiffert	Climate Change Workshop for Educators Grades 6-12	\$150	04/27/2023
C. Suris	NJTESOL	\$415	05/24/2023-05/25/2023
F. Rovelli	NJTESOL 2023 Spring Conference	\$578	05/24/2023-05/25/2023

~~27) WHEREAS, there exists a need for the Bernards Township Board of Education (the “Board”) to engage the services of an engineer to develop plans, drawings, specifications and bid documents; and~~

-

~~WHEREAS, the Administration has confirmed the terms of engagement with respect to rates and services proposed by Suburban Consulting Engineers, Inc. (96 US Highway 206, Suite 101, Flanders, NJ 07836) to provide professional land surveying and Engineering services for the paving and stormwater at Ridge High School~~

-

~~WHEREAS, the appointment of Suburban Consulting Engineers, Inc. to provide engineering services to the Board has been determined by the Board to be most likely to best serve the interests of the Board; and~~

~~-~~

~~NOW, THEREFORE, BE IT RESOLVED by the Bernards Township Board of Education as follows:~~

~~-~~

~~1. The services of the following firm are hereby engaged to provide the engineering services specified to the design and development of drawings and specifications, support for permit review and local approval submissions, and public bidding for the paving and stormwater work at Ridge High School driveway in an amount not to exceed \$24,100 plus reimbursable costs not to exceed \$1,000:~~

~~Suburban Consulting Engineers, Inc.
96 US Highway 206
Suite 101
Flanders, N.J. 07836~~

~~-~~

~~2. The services to be rendered by the Board's Engineer are services to be performed by persons authorized by law to practice a recognized profession and whose practice is regulated by law and, therefore, comply with N.J.S.A. 18A:18A-5(a)(1) as professional services. (tabled)~~

28) WHEREAS, there exists a need for the Bernards Township Board of Education (the "Board") to engage the services of an engineer to develop plans, drawings, specifications and bid documents; and

WHEREAS, the Administration has confirmed the terms of engagement with respect to rates and services proposed by CME Associates (3141 Bordentown Ave, Parlin, NJ 08859) to provide professional land surveying and Engineering services for the paving and stormwater at William Annin Middle School

WHEREAS, the appointment of CME Associates to provide engineering services to the Board has been determined by the Board to be most likely to best serve the interests of the Board; and

NOW, THEREFORE, BE IT RESOLVED by the Bernards Township Board of Education as follows:

1. The services of the following firm are hereby engaged to provide the engineering services specified to the design and development of drawings and specifications, support for permit review and local approval submissions, and public bidding for the paving and stormwater work at William Annin Middle School driveway/loop road in an amount not to exceed \$26,500 plus reimbursable costs not to exceed \$1,000:

CME Associates

3141 Bordentown Ave
Parlin, N.J. 08859

2. The services to be rendered by the Board’s Engineer are services to be performed by persons authorized by law to practice a recognized profession and whose practice is regulated by law and, therefore, comply with N.J.S.A. 18A:18A-5(a)(1) as professional services.

29) WHEREAS, there exists a need for the Bernards Township Board of Education (the “Board”) to engage the services of a firm to provide therapeutic mental health services for students and related staff training for the coming year; and

WHEREAS, the Administration has confirmed the terms of engagement with respect to rates and services proposed by Effective Schools Solutions for the coming year in the amount of \$438,360; and

WHEREAS, the appointment of Effective Schools Solutions to provide therapeutic mental health services and related staff training has been determined by the Board to be most likely to best serve the interests of the District; and

NOW, THEREFORE, BE IT RESOLVED by the Bernards Township Board of Education as follows:

1. The services of the following firm are hereby engaged to provide therapeutic mental health services and related staff training for a period of one year, in an amount not to exceed \$438,360, subject to the execution of a formal contract in a form acceptable to Board counsel:

Effective Schools Solutions, LLC
25 Deforest Ave, Suite 310
Summit, NJ 07901

2. The services to be rendered by Effective School Solutions are to be performed by persons authorized by law to practice a recognized profession and whose practice is regulated by law and, therefore, comply with N.J.S.A. 18A:18A-5(a)(1) as professional services.

On motion by Ms. McKeon seconded by Ms. Light Items #1-4, #6-26 and #28-29 were approved by the following roll call vote:

“Ayes” - Mr. Amin, Ms. Csipak, Ms. Hira, Ms. Light, Ms. McKeon, Mr. Molinari,
Mr. Rascio, Mr. Salmon, Ms. White
“Noes” - None
“Abstain” - None

Items #5 and #27 were tabled.

Ms. Light provided a report from the April 13, 2023 Finance Committee meeting. Topics at the meeting included second bus stops, an employee benefits update, a facilities inventory, capital project costs, a banking update, the debt service refinance and Aramark. Ms. Light provided a summary of the finance agenda items.

Business Administrator Rollo provided more information for items #12 and #19 concerning the refunding of bonds and for item #7 for joining with the Union County ESC.

XIV. Personnel Committee Report

Report: Committee meeting of April 13, 2023

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

- 1) The Bernards Township Board of Education does hereby accept the retirement of **Paul Ciempola** Principal Cedar Hill School effective June 30, 2023.
- 2) The Bernards Township Board of Education does hereby accept the resignation of **Joshua Cohen** School Psychologist William Annin Middle School effective June 30, 2023.
- 3) The Bernards Township Board of Education does hereby accept the resignation of **Katelyn Dillion** Special Education CBAP Teacher Mount Prospect School effective June 30, 2023.
- 4) The Bernards Township Board of Education does hereby accept the resignation of **Lance Jordan** District Network Administrator effective May 19, 2023.
- 5) The Bernards Township Board of Education does hereby accept the resignation of **Catherine Krell** Special Education Teacher William Annin Middle School effective June 30, 2023.
- 6) The Bernards Township Board of Education does hereby accept the resignation of **Eduardo Lara** District Systems Administrator effective May 31, 2023.
- 7) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Elizabeth Darabant** Instructional Aide Oak Street School effective June 12, 2023 through June 16, 2023 utilizing five personal illness days then an unpaid New Jersey Family Leave & Federal Family Leave effective September 1, 2023 through November 30, 2023, returning December 1, 2023.
- 8) The Bernards Township Board of Education does hereby approve the Non Renewal of employee #9595 effective June 30, 2023.

9) The Bernards Township Board of Education does hereby approve the the following **Changes in Assignments/Salaries/Leaves and/or Locations** for the 2022-23 school year:

<u>Staff Member:</u>	<u>From:</u>	<u>To:</u>
Samantha Brain	Instructional Aide CBAP Program Mount Prospect School at a salary of Step 1 \$24.58 per hour 7.5 hours per day effective September 1, 2022 through June 16, 2023.	Instructional Aide CBAP Program Mount Prospect School at a salary of Step 1 \$24.58 per hour 7.5 hours per day effective September 1, 2022 through March 19, 2023 then a Special Education CBAP Program Mount Prospect School at a salary of Step 1 BA \$55,378 effective March 20, 2023 through June 30, 2023 as a leave replacement for M. Gupta. Certificate of Eligibility w/Advanced Standing-mentoring required.
Heather Gorton	Instructional Aide CBAP Program Mount Prospect School effective March 30, 2023 through June 16, 2023.	Instructional Aide CBAP Program Oak Street School effective March 30, 2023 through June 16, 2023.
Kristin Leskowits	Detention WAMS \$4,689 1 year/0 points/\$0	Detention .80 WAMS \$3751.20 1 year/0 points/\$0
Christopher Librera	Instructional Aide CBAP Program Mount Prospect School at a salary of Step 2 \$25.18 per hour 7.5 hours per day effective April 12, 2023 through June 16, 2023.	Instructional Aide CBAP Program William Annin Middle School at a salary of Step 2 \$25.18 per hour 7.5 hours per day effective April 24, 2023 through June 16, 2023.
Krissy Voorhees	School Messenger/Instant Alert Notification \$5,000.00	School Messenger/Instant Alert Notification \$4,584.00

10) The Bernards Township Board of Education does hereby appoint **Livio Mike Mancino** District Athletic Director at a salary of \$158,176 effective July 1, 2023 through June 30, 2024.

11) The Bernards Township Board of Education does hereby appoint **Maureen Fiorot** Instructional Aide CBAP Program Mount Prospect School at a salary of Step 1 \$24.58 per hour 5.5 hours per day effective May 1, 2023 through June 16, 2023.

12) The Bernards Township Board of Education does hereby appoint **Melissa Mazzulla** Instructional Aide CBAP Program Mount Prospect School at a salary of Step 3 \$25.80 per hour 7.5 hours per day effective May 1, 2023 through June 16, 2023.

13) The Bernards Township Board of Education does hereby appoint **James Kean** District HVAC Technician at a salary of \$100,000 effective May 8, 2023 through June 30, 2023. Salary prorated to reflect dates worked.

14) The Bernards Township Board of Education does hereby approve the following **Various Assignments** for the 2022-23 school year:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>Salary:</u>
Stephanie Bianchi	Social Skills Program SE	\$69.33 per hour 2022-23 school year
Laura Gallagher	Drama Club Assistance SE	\$69.33 per hour 2022-23 school year
Michelle Giordano	After Care Program-MP	\$30.00 per hour 4/1/23-6/16/23
Jeena Jacob	Students Assistance Hershey Park Field Trip SE	\$31.37 per hour 6/13/23
Meg Jewson	Spring Track Assistance SE	\$31.37 per hour 2022-23 school year
Chiara Kupiec	Flex Day Presenter 5/26/23	\$1,500.00
Claire Lodato	Students Assistance Hershey Park Field Trip SE	\$31.37 per hour 6/13/23
Tanya Minassian	After Care Program-WA	\$45.00 per hour 2022-23 school year
Serena Paczkowski	Social Skills Program SE	\$31.37 per hour 2022-23 school year
Laura Page	Students Assistance Hershey Park Field Trip SE	\$31.37 per hour 6/13/23
Samantha Rascio	After Care Student Worker LC	\$14.13 per hour effective 3/31/23-6/16/23

Lisa Romano	Summer CST Master Scheduling WAMS	Per Diem Rate
Cara Rychecky	Summer Guidance Master Scheduling WAMS	Per Diem Rate
Sireen Sawalha	Immigrant Tutoring	\$60.00 per hour 2022-23 school year
Elana Steinberg	After Care Program MP	\$45.00 per hour 2022-23 school year
Lori Thompson	Summer Guidance Master Scheduling WAMS	Per Diem Rate
Rebecca Tritt	Social Skills Program SE	\$69.33 per hour 2022-23 school year
Vanessa Ventrice	Students Assistance Hershey Park Field Trip SE	\$31.37 per hour 6/13/23

15) The Bernards Township Board of Education does hereby approve the following **mentors** for the 2022-23 school year, mentoring fee to be paid by the provisional teacher:

<u>Provisional Teacher:</u>	<u>Position:</u>	<u>Mentor:</u>	<u>Payment:</u>
John Kalian	Social Studies	Liz Seiffert	\$74.00
Linda Erickson-Paul	Elementary	Kristin Bobowicz	\$146.00
Emily Certisimo	Music	Nicole Ferguson	\$146.00
Liz Cimaglia	Special Education RR	Kaitlin Iampaglia	\$219.96
Samantha Brain	Special Education	Michele McKay	\$165.00
Michelle Pine	Elementary	Maggie Davignon	\$238.33

16) The Bernards Township Board of Education does hereby approve the following **Extra-Curricular Assignment** for the 2022-23 school year:

<u>Loc:</u>	<u>Assignment:</u>	<u>Staff Member:</u>	<u>2022-23 Stipend/Years/Points/Longevity:</u>
WA	Assistant Coach Unified Track	Christine Flanagan	\$508.00 0 years/0 points/\$0

17) The Bernards Township Board of Education does hereby approve the following **Hershey Park Chaperones** at a salary of \$150.00 per diem:

Phil Marton	Shriya Satagopan	Cheryl Prokop
Cara Rychecky	Robin Wells	Sara Tompson
Katy Beykirch	Jennifer Richardella	Catarina Alves
Victoria Sikora	Melissa Hale	Amy Robinson
Christopher Romash	Jennifer Chmura	Brendan Amicone
Lacie Wolfe	Erica Cranden	Stephanie Orr
Lisa Romano	Dan Georgettie	Hanina Osborn
Caitlin Annese	Debbie Bune	Tim Dechert
Lenay Sisto	Ally Blanford	Melanie Doering
Christian O'Brien	Alyssa Inacio	Diane Ragsdale
Shawn Scriffiano	Lisa Romano	Nicole Polisenio

18) The Bernards Township Board of Education does hereby approve the following **Extra-Sections** for the 2022-23 school year:

<u>Staff Member:</u>	<u>Extra Section:</u>	<u>Salary:</u>
Catarina Alves	Spanish 8 WAMS 1/1/23-6/30/23 REVISED	\$1,168 per month
Allyson Blanford	English 6 4/24/23-end of assignment	\$1,168 per month
Christina Dock	Principles of Marketing 2/1/23-6/30/23	\$1,168 per month
Marissa Fuellhart	English 6 4/24/23-end of assignment	\$1,168 per month
Steven Hendershot	Special Education Bridges Program RHS 2/11/23-6/30/23	\$1,168 per month
Kara Higgins	Special Education Physics ICS RHS 2/11/23-6/30/23	\$1,168 per month
Vivian Longo	Special Education Physics ICS	\$1,168 per month

	RHS 2/11/23-6/30/23	
Christina Onorato	Special Education Bridges Program RHS 2/11/23-6/30/23	\$1,168 per month
Hanina Osborn	English 6 4/24/23-end of assignment	\$1,168 per month
Jonathan Ost	English 6 4/24/23-end of assignment	\$1,168 per month
Jill Stedronsky	English 6 4/24/23-end of assignment	\$1,168 per month
Sandra Whelan	Special Education Bridges Program RHS 2/11/23-6/30/23	\$1,168 per month

19) The Bernards Township Board of Education does hereby approve the following **Student Teacher/Intern Placements** for the 2022-23 school year:

<u>Student Teacher:</u>	<u>College/University:</u>	<u>Placement:</u>
Nathan Kimmick	Rutgers	Music/RHS/D. Zugale 9/1/23-12/8/23
Ronald Rumsby	Kean	Physical Education K-12 9/3/23-12/8/23

20) The Bernards Township Board of Education does hereby appoint the following **Certificated Staff FTE, Step & Salary** for the 2023-24 school year:

<u>Last Name:</u>	<u>First Name:</u>	<u>FTE:</u>	<u>23-24 Step:</u>	<u>23-24 Salary:</u>
Adam	Julie	1.00	15 BA	\$68,805.00
Alves	Catarina	1.05	21 MA+30	\$103,968.90
Ambrozy	Kelly	1.00	21 MA+30	\$99,018.00
Amendola	Michael	1.00	23 MA+30 (1500)	\$106,138.00

Amicone	Brendan	1.00	23 MA+30	\$104,638.00
Annese	Caitlin	1.00	16 MA+30	\$84,468.00
Applebaum	Karen	1.00	23 MA+30	\$104,638.00
Aref	Samy	1.00	8 BA	\$59,505.00
Arimenta	Anthony	1.00	10 BA	\$61,505.00
Avena	Amanda	1.00	16 BA	\$70,655.00
Bachler	Deirdre	1.00	15 MA+30	\$82,128.00
Bae	Joseph	1.00	18 BA	\$74,355.00
Baker	Lauren	1.00	21 MA+30	\$99,018.00
Baker	William	1.00	23 MA+30 (1500)	\$106,138.00
Baliya	Vivekanand	1.00	23 D (1500)	\$107,149.00
Baliko	Beth	1.00	13 BA	\$65,105.00
Barisonek	Emily	1.00	16 MA+30	\$84,468.00
Baron	Melissa	1.00	20 BA+30	\$83,434.00
Barreto	Alyssa	1.05	9 MA	\$70,941.15
Barry	Aileen	1.00	15 MA	\$76,998.00
Baumann	Shannon	1.00	14 BA	\$66,955.00

Beadle	Carol	1.00	14 MA	\$74,908.00
Beaubrun	LaKiesha	1.15	16 MA+30	\$97,138.20
Beauchamp	Holly	1.00	7 MA	\$65,323.00
Beyert	Clayton	1.00	3-7 BA	\$58,505.00
Beykirch	Katherine	1.00	21 MA+30	\$99,018.00
Beykirch	Nick	1.00	23 MA (1500)	\$99,693.00
Bianchi	Stephanie	1.05	11 MA+30	\$78,453.90
Bignell	Kelly	1.00	13 MA+30	\$77,698.00
Bizzarro	Jocelyn	1.00	17 MA	\$81,288.00
Blackwell	Rebekah	0.60	23 BA (1500)	\$53,517.00
Blackwell	Thomas	1.00	23 MA+30 (1000)	\$106,138.00
Blanford	Allyson	1.00	23 MA+30 (1000)	\$106,138.00
Blumenthal	Jill	1.00	20 MA+30	\$95,968.00
Bobowicz	Kristin	1.00	23 MA (1500)	\$99,693.00
Bodine	Colleen	1.00	13 BA	\$65,105.00
Boehmer	Taylor	1.00	16 BA	\$70,655.00
Bollaro	Rebecca	1.00	23 MA+30	\$104,638.00

Bologno	Fiorella	1.00	21 MA+30	\$99,018.00
Bonica	Jennifer	1.00	10 BA	\$61,505.00
Bonk	Megan	1.00	10 MA+30	\$73,263.00
Boop	Travis	1.00	19 BA	\$76,205.00
Borchert	Dawn	1.00	23 MA+30 (1500)	\$106,138.00
Bosset	Victoria	1.00	12 MA+30	\$76,178.00
Bouton	Timothy	1.00	23 MA+30 (1000)	\$105,638.00
Bowden-Testa	Kerry	1.00	12 BA	\$63,905.00
Braga	Elizabeth	1.00	8 MA	\$66,443.00
Brandt	Tyler	1.00	3-7 BA	\$58,505.00
Bresner	Phyllis	0.60	23 MA+30	\$62,782.80
Broadhurst	Megan	1.00	22 MA+30	\$101,688.00
Brouillard	Lisa	1.00	22 MA	\$94,193.00
Brown	Theresa	0.60	23 D (1000)	\$63,989.40
Bruni	Brenda	1.00	22 MA	\$94,193.00
Brunskill	Bonnie	1.00	10 MA	\$68,683.00
Bubnowski	Trisha	1.00	23 MA+30	\$104,638.00

Buckner	Christine	1.00	23 MA+30	\$104,638.00
Cahill	Marguerite	1.05	18 D	\$95,033.40
Cahill	Matthew	1.00	23 BA	\$87,695.00
Calderon	Nesi	1.00	20 MA+30	\$95,968.00
Caldwell	Niall	1.00	22 MA	\$94,193.00
Camooso	Stephanie	1.00	21 BA	\$81,105.00
Campbell	Grace	1.00	8 MA+30	\$70,863.00
Campos	Joyce	1.00	23 MA+30 (1000)	\$105,638.00
Cantagallo	Tara	1.00	18 MA+30	\$89,508.00
Capone	Pia	1.00	20 MA+30	\$95,968.00
Capozzi	Carrie	1.05	12 MA+30	\$79,986.90
Carbonaro	Adria	1.00	20 MA+30	\$95,968.00
Carlson	Elizabeth	1.05	13 MA+30	\$81,582.90
Cascarelli	Tara	1.00	19 MA+30	\$93,218.00
Casey	Kendall	1.00	10 BA	\$61,505.00
Cataldi	Nicole	1.15	12 MA	\$82,107.70
Cavagnaro	Gabriella	1.00	23 MA	\$98,193.00

Cayero	Christine	1.00	23 MA	\$98,193.00
Celebre	Caitlin	1.10	14 MA	\$82,398.80
Chambron Rosier	Celine	1.00	11 MA	\$70,038.00
Chebuske	Jaime	1.00	13 MA	\$72,818.00
Cherubini	Jennifer	1.00	22 MA	\$94,193.00
Chmura	Jennifer	1.00	21 MA	\$91,293.00
Ciccarelli	Elizabeth	0.60	10 BA	\$36,903.00
Cicchino	Cindy	1.00	23 MA+30 (1000)	\$105,638.00
Clark	Kimberly	1.00	16 MA+30	\$84,468.00
Coady	Caroline	1.00	3-7 BA	\$58,505.00
Coates	Malcolm	1.00	8 MA+30	\$70,863.00
Cocuzza	Justine	1.00	12 MA	\$71,398.00
Collins	Jennifer	1.00	16 MA	\$79,088.00
Colonnello	Chelsea	1.10	17 MA+30	\$95,488.80
Comcowich	Malia	1.00	22 MA+30	\$101,688.00
Conklin	Jane	1.15	13 MA+30	\$89,352.70
Cook	Jennifer	1.00	20 MA	\$88,593.00

Corigliano	Christine	1.00	18 MA+30	\$89,508.00
Costantiello	Kristin	1.00	21 MA+30	\$99,018.00
Coto	Tricia	1.05	23 MA (1500)	\$104,677.65
Coviello	Dominiquie	1.05	8 MA	\$69,765.15
Cox	Carly	1.05	14 MA+30	\$83,903.40
Coyne	Jaclyn	1.00	15 MA	\$76,998.00
Craig	Patricia	1.00	23 MA (1000)	\$99,193.00
Cranden	Erica	1.00	15 BA+30	\$73,074.00
Cuccaro	Linda	1.05	16 MA+30	\$88,691.40
Cunder	Danielle	1.00	10 MA	\$68,683.00
Curcio	Tracy	1.00	23 MA (500)	\$98,693.00
Curran	Jennifer	1.00	23 MA (1500)	\$99,693.00
D'Armiento	Jennifer	1.00	11 MA	\$70,038.00
D'Armiento	Lidia	1.00	23 MA (1500)	\$99,693.00
Daglian	Victoria	1.05	20 MA	\$93,022.65
Davignon	Margaret	1.00	14 MA	\$74,908.00
Deak	Amy	1.00	23 MA+30	\$104,638.00

DeAngelis	Anita	1.00	18 BA	\$74,355.00
Dechert	Timothy	1.00	20 MA+30	\$95,968.00
DeFrancesco	Tracy	0.80	23 MA (1500)	\$79,754.40
Delaney	Ann	1.00	16 BA	\$70,655.00
Delmonico	Susan	1.00	23 MA (1500)	\$99,693.00
Demcsak	Jessica	1.00	21 MA+30	\$99,018.00
Dempsey	Jennifer	1.05	22 MA+30	\$106,772.40
Dennis	Kelly	1.00	3-7 BA	\$58,505.00
Denys	Glen	1.00	22 MA	\$94,193.00
Derose	Jessica	1.00	19 BA	\$76,205.00
Diaz	Lore	1.15	3-7 BA+30	\$71,436.85
DiGiuseppe	Jennifer	1.00	8 MA	\$66,443.00
DiPetta	Angela	1.00	8 MA	\$66,443.00
DiSerio	Rebecca	1.00	3-7 BA	\$58,505.00
Dock	Christina	1.00	12 MA	\$71,398.00
Doering	Melanie	1.00	23 MA+30 (1500)	\$106,138.00
Doerr	Edward	1.00	20 MA	\$88,593.00

Donaghy	Ben	1.10	22 BA+30	\$98,190.40
Donahue	Christina	1.00	17 MA+30	\$86,808.00
Donahue	Katherine	1.00	19 MA+30	\$93,218.00
Donzeiser	Deborah	1.00	23 MA+30 (1500)	\$106,138.00
Doski	Natasha	1.00	9 MA	\$67,563.00
Dotta	Mark	1.00	20 MA+30	\$95,968.00
Dragon	Roy	1.00	13 BA	\$65,105.00
DuBois	Jessica	1.05	23 MA (1000)	\$104,152.65
Duffy	Clare	1.00	15 MA	\$76,998.00
Dupuis	Melanie	1.00	16 MA+30	\$84,468.00
Durling	Barbara	1.00	12 MA+30	\$76,178.00
Dwyer	Barbara	1.00	15 MA	\$76,998.00
Eck	Kellie	1.00	14 MA+30	\$79,908.00
Egner	Noelle	1.00	18 BA	\$74,355.00
Ehlbeck	Cassandra	1.00	17 MA	\$81,288.00
Elwood	Shawn	1.00	14 MA	\$74,908.00
Esposito	Nancy	1.00	23 MA+30 (1500)	\$106,138.00

Fackelman	Julia	1.15	3-7 BA	\$67,280.75
Fain	Beth	1.00	11 MA+30	\$74,718.00
Falzon	Jennda	1.00	8 BA	\$59,505.00
Fechter	Nadine	1.15	16 MA+30	\$97,138.20
Feci	Matthew	1.00	13 MA	\$72,818.00
Ferguson	Nicole	1.00	8 BA	\$59,505.00
Ferguson	Jennifer	1.00	8 MA+30	\$70,863.00
Ferino	Heather	1.00	12 BA	\$63,905.00
Fico	John	1.00	23 MA+30 (1000)	\$105,638.00
Filippini	Lisa	1.00	19 MA+30	\$93,218.00
Finno	Sharyn	1.00	17 MA	\$81,288.00
Fiore	Peter	1.00	23 MA+30 (1500)	\$106,138.00
Fiorilli	Kristyne	1.00	16 MA+30	\$84,468.00
Fiorilli	Dawn	1.00	22 MA+30	\$101,688.00
Fisher	Diane	1.00	20 MA+30	\$95,968.00
Flaherty	Jennifer	1.00	9 MA	\$67,563.00
Flanagan	Christine	1.00	21 MA+30	\$99,018.00

Fletcher	Stephanie	0.40	3-7 MA	\$26,129.20
Flynn	Joseph	1.00	9 BA+30	\$64,219.00
Ford	Kristine	1.00	23 MA+30 (1500)	\$106,138.00
Forsell	Kathleen	1.00	23 MA+30 (1500)	\$106,138.00
Fox	Heidi	1.00	13 MA+30	\$77,698.00
Freisen	Elizabeth	1.00	20 MA	\$88,593.00
Frissell	Elaina	1.00	14 BA	\$66,955.00
Fuellhart	Marissa	1.00	18 MA	\$83,488.00
Gadd	Christine	1.00	14 BA	\$66,955.00
Galac	Lauren	0.80	11 BA	\$50,164.00
Galesi	Mark	1.00	12 MA	\$71,398.00
Gallagher	Laura	1.00	23 MA+30 (1500)	\$106,138.00
Gallet	Gregory	1.00	13 MA	\$72,818.00
Gambino	Pat	1.00	23 MA+30 (1500)	\$106,138.00
Gavin	Kimberly	1.00	23 MA	\$98,193.00
Gebhardt	Joshua	1.00	21 MA	\$91,293.00
Geiger	Jacqueline	1.00	14 MA+30	\$79,908.00

Gengaro	Agnese	1.05	10 MA+30	\$76,926.15
Gentile	Kelly	1.15	12 BA	\$73,490.75
Georgetti	Dan	1.00	15 MA+30	\$82,128.00
Georgiana	Bethany	1.00	15 MA+30	\$82,128.00
Giacalone	Christine	1.00	17 D	\$87,808.00
Gibson	Dawn	1.00	23 MA (1500)	\$99,693.00
Gilhuley	Nicole	1.00	16 BA	\$70,655.00
Gillikin	Chad	1.00	23 MA+30 (1500)	\$106,138.00
Gilmore	Nicole	1.00	21 MA+30	\$99,018.00
Glaydura	Jennifer	1.00	22 MA+30	\$101,688.00
Glazier	Theresa	1.00	23 MA +30 (1500)	\$106,138.00
Glinsky	Devin	1.00	8 MA+30	\$70,863.00
Goetjen	Deborah	1.00	17 MA+30	\$86,808.00
Golum	Rachel	1.00	23 D (1500)	\$107,149.00
Gordon	Christine	1.00	17 MA	\$81,288.00
Gorski	Tara	1.00	18 MA+30	\$89,508.00
Greaney	Margaret	1.00	17 BA+30	\$77,024.00

Green	Ben	1.00	11 BA	\$62,705.00
Greene	Madeline	1.00	10 MA	\$68,683.00
Griffiths	Chad	1.00	23 MA+30 (500)	\$105,138.00
Gullifer	John	1.00	21 MA	\$91,293.00
Gupta	Monica	1.15	8 MA	\$76,409.45
Hale	Melissa	1.00	11 MA	\$70,038.00
Hall	Angela	1.00	23 MA+30 (1500)	\$106,138.00
Halpin	Jenna	1.00	18 MA	\$83,488.00
Hamant	Jim	1.00	20 MA+30	\$95,968.00
Hamilton	Jill	1.00	23 MA (1000)	\$99,193.00
Harding	Julie	1.00	23 MA+30 (500)	\$105,138.00
Hartman	Rich	1.00	20 MA+30	\$95,968.00
Heckman	Megan	1.10	23 BA (1000)	\$97,564.50
Heitmann	Kathleen	1.00	19 MA	\$86,093.00
Hendershot	Steven	1.00	23 MA+30 (500)	\$105,138.00
Hennelly	Kevin	1.00	8 MA	\$66,443.00
Heuer	Lauren	1.00	10 BA	\$61,505.00

Higgins	Kara	1.00	18 MA+30	\$89,508.00
Hill	Anna	1.00	17 MA+30	\$86,808.00
Hine	Taylor	1.00	3-7 BA	\$58,505.00
Hoagland	Scott	1.00	23 MA (1500)	\$99,693.00
Hogan	Andrew	1.00	16 BA+30	\$75,049.00
Hooper	Janel	1.00	23 D (1500)	\$107,149.00
Hornich	Emma	1.00	9 MA+30	\$72,063.00
Horvath	Krista	1.00	12 MA+30	\$76,178.00
Howard	Timothy	1.00	20 MA	\$88,593.00
Hughes	Amanda	1.00	16 BA+30	\$75,049.00
Hughes	Ryan	1.05	8 MA	\$69,765.15
Hull	Lauren	1.00	14 MA	\$74,908.00
Iampaglia	Kaitlin	1.00	13 MA	\$72,818.00
Iannella	Penny	1.00	23 MA +30 (1500)	\$106,138.00
Immerman	Kathie	1.00	23 MA (1500)	\$99,693.00
Inacio	Alyssa	1.15	12 MA	\$82,107.00
Jackson	Devon	1.00	11 MA	\$70,038.00

Jakubowski	Sheri	1.00	22 MA+30	\$101,688.00
Janes	Daniel	1.00	10 BA	\$61,505.00
Janisch	Kaitlin	1.00	10 MA+30	\$73,263.00
Januszanis	Megan	1.10	3-7 MA	\$71,855.30
Jeffrey	Wendell	1.00	23 MA+30 (1500)	\$106,138.00
Jernegan	Pamela	1.00	22 MA+30	\$101,688.00
Jeschke	Kimberly	1.10	20 MA	\$97,452.30
John	Sarah	1.00	21 MA	\$91,293.00
Jones	Emily	1.00	23 MA (500)	\$98,693.00
Kagel-Eskow	Michelle	1.00	23 MA (1000)	\$99,193.00
Kaltenbach	Jennifer	1.05	23 MA+30 (1000)	\$110,919.90
Kane	Sherrie	1.00	15 BA+30	\$73,074.00
Kang	Jennifer	1.00	13 MA	\$72,818.00
Karch	Kevin	1.00	23 MA+30 (500)	\$105,138.00
Karnick	Kristine	1.00	8 MA	\$66,443.00
Kaufman	Sarah	1.00	12 MA+30	\$76,178.00
Kazar	Kim	1.00	10 MA	\$68,683.00

Keefe	Donna	1.00	22 MA	\$94,193.00
Keller	Katherine	1.15	9 MA	\$77,697.45
Kiernan	Renee	1.00	23 MA+30 (1500)	\$106,138.00
Kilpatrick	Michele	1.00	23 MA+30 (500)	\$105,138.00
Kizoulis	Antonia	1.00	18 MA	\$83,488.00
Klapow	Marissa	1.05	8 MA+30	\$74,406.15
Koch	Julia	1.00	17 MA	\$81,288.00
Kopecki	Mary Anne	1.00	21 MA+30	\$99,018.00
Koppes	Jami	1.00	23 MA+30 (1500)	\$106,138.00
Kovacs	Jessica	1.00	21 MA+30	\$99,018.00
Kowalewski	Katarzyna	1.00	22 MA	\$94,193.00
Kramer	Ryan	1.15	14 MA	\$86,144.20
Kulik	Daniel	1.10	16 MA+30	\$92,914.80
Kunzman	Mary	1.05	23 MA (1500)	\$104,677.65
Kupiec	Chiara	1.05	18 MA	\$87,662.40
Kurilew	Taylor	1.00	11 MA	\$70,038.00
Kurland-Ross	Meredith	1.05	23 MA (1500)	\$104,677.65

Kuscenko	Daria	1.00	23 PhD (1500)	\$107,149.00
Kwiecinski	Kaitlin	1.00	10 MA+30	\$73,263.00
LaGreca	Anthony	1.00	13 MA+30	\$77,698.00
Lam	Michelle	1.00	12 MA	\$71,398.00
Lambert	Laura	1.00	18 MA+30	\$89,508.00
Lambro	Heather	1.00	16 MA+30	\$84,468.00
Lamparello	Emma	1.10	23 MA +30 (1500)	\$116,751.80
Lang	Stephanie	1.00	14 MA	\$74,908.00
LaRubbio	Dina	1.00	23 MA+30 (1500)	\$106,138.00
LaVecchia	Liana	1.00	23 MA+30 (1000)	\$105,638.00
Lechleider	Nancy	1.00	23 MA+30	\$104,638.00
Legvari	Amy	1.00	14 MA	\$74,908.00
Lehmann	Danielle	1.00	12 MA+30	\$76,178.00
Leibrock	Laura	1.00	23 BA	\$87,695.00
Lenzi	Michele	1.10	23 MA (1000)	\$109,112.30
Leskowits	Kristin	1.00	9 MA+30	\$72,063.00
Leu	Tara	1.00	19 BA	\$76,205.00

Licata	Mario	1.00	12 MA+30	\$76,178.00
Licata	Michelle	1.00	22 MA	\$94,193.00
Licata	Megan	1.00	10 BA	\$61,505.00
Lillia	Leyna	1.00	16 MA+30	\$84,468.00
Linstra	Kerry	1.00	23 MA (1500)	\$99,693.00
Lipinski	Joseph	1.00	3-7 BA	\$58,505.00
Lipnick	Emily	1.00	15 MA+30	\$82,128.00
Liska	Taylor	1.00	7 BA	\$58,505.00
Liska	Tom	1.00	10 MA	\$68,683.00
Locascio	Frank	1.00	18 MA+30	\$89,508.00
Lombardo	Jessica	1.00	18 MA	\$83,488.00
Long	Carly	1.00	14 MA	\$74,908.00
Longo	Vivian	1.00	12 MA	\$71,398.00
Lopes	Olivia	1.00	8 MA+30	\$70,863.00
Lothrop	Jessica	1.00	19 BA+30	\$80,974.00
Lynch	Jessica	1.00	11 MA	\$70,038.00
Lynch	Timothy	1.00	15 BA	\$68,805.00

Lynn	Amy	1.00	23 MA+30 (1500)	\$106,138.00
Lyons	Matt	1.00	12 MA	\$71,398.00
Machnowski	Dorothy	1.00	23 MA (500)	\$98,693.00
MacRae	Mary	1.00	23 MA+30 (1500)	\$106,138.00
Madden	Kim	1.00	14 BA	\$66,955.00
Mahoney	John-Paul	1.00	11 BA+30	\$66,554.00
Maloney	Kaitlyn	1.00	8 BA	\$59,505.00
Malta	Jessica	1.00	23 BA+30	\$93,424.00
Manies	Patricia	1.00	18 MA+30	\$89,508.00
Marcus	Marisa	1.00	15 MA	\$76,998.00
Marney	Jennifer	1.00	22 MA	\$94,193.00
Marsh	Kenneth	1.00	23 MA+30 (1500)	\$106,138.00
Martin	Karen	1.05	23 MA+30 (1500)	\$111,444.90
Marton	Philip	1.00	4 BA	\$58,505.00
Mastroianni	Sara	1.00	23 BA (1500)	\$89,195.00
Maupai	Sarah	1.00	8 BA	\$59,505.00
Mauro	Jaime	1.00	23 MA+30 (1500)	\$106,138.00

Mazza	Kim	1.00	12 MA+30	\$76,178.00
McCaffrey	Alexa	1.10	8 MA	\$73,087.00
McCarthy	John	1.00	23 MA+30 (1500)	\$106,138.00
McClain	Brad	1.00	21 MA+30	\$99,018.00
McCrea	Jessica	1.15	8 MA	\$76,409.45
McDonough	Tara	1.10	11 MA	\$77,041.80
McGarry	Jane	1.05	23 MA (500)	\$103,627.65
McGivney	Sydney	1.05	3-7 MA	\$68,589.15
McGowan	Brian	1.00	19 MA	\$86,093.00
McKay	Michelle	1.10	23 MA (500)	\$108,562.30
McKinnon	Tyler	1.00	8 BA	\$59,505.00
McNally	Mary Jane	1.00	23 D (1500)	\$107,149.00
McTernan	Mike	1.00	12 MA	\$71,398.00
Medenilla	Sara	1.00	23 MA+30 (1000)	\$105,638.00
Mele	Emily	1.00	12 MA+30	\$76,178.00
Mercurio-Tornabene	Kristine	0.85	23 MA+30 (1500)	\$90,217.30
Messier	Elizabeth	1.00	14 MA	\$74,908.00

Meyer	Timothy	1.00	11 MA+30	\$74,718.00
Michaelis	William	1.00	14 MA	\$74,908.00
Michura	Carson	1.00	8 MA	\$66,443.00
Migliore	Lawrence	1.00	23 MA (1500)	\$99,693.00
Miller	Katie	1.00	13 MA+30	\$77,698.00
Miller	Patricia	1.00	23 BA+30 (1000)	\$94,424.00
Minicozzi	Enzo	1.00	19 MA	\$86,093.00
Miranda	Rachel	1.00	14 MA	\$74,908.00
Mitchell	Madison	1.00	13 MA	\$72,818.00
Mitchell	Aimee	1.00	21 MA	\$91,293.00
Moench	Stephanie	1.00	11 MA	\$70,038.00
Montalbano	Brian	1.00	16 MA	\$79,088.00
Mooney	Molly	1.05	9 MA	\$70,941.15
Moran	Laura	1.00	13 MA	\$72,818.00
Moran	Megan	1.00	18 MA	\$83,488.00
Mullen	Linda	1.00	19 BA	\$76,205.00
Muraview	Rebecca	1.05	23 MA+30 (1500)	\$111,444.90

Murphy-Scudiero	Rebecca	1.00	19 MA	\$86,093.00
Murray	Marjorie	1.05	23 MA+30	\$109,869.90
Musumeci	Jessica	1.00	18 MA+30	\$89,508.00
Nerger	Cassandra	1.00	8 MA+30	\$70,863.00
Nichols	Laura	1.00	17 MA	\$81,288.00
Noel	Dina	1.00	23 MA+30 (500)	\$105,138.00
Noiset	Jacqueline	1.00	23 MA (1500)	\$99,693.00
Nollkamper	Linda	1.00	23 MA+30 (1500)	\$106,138.00
Noonan	Erin	1.00	23 BA+30 (1500)	\$94,924.00
Norris	Daniel	1.00	10 MA+30	\$73,263.00
O'Brien	Christian	1.00	23 MA+30	\$104,638.00
O'Brien	Stephanie	1.00	8 MA	\$66,443.00
O'Connor	Troy	1.00	12 MA	\$71,398.00
O'Donnell	Meghan	1.00	11 MA+30	\$74,718.00
O'Leary	Mary	1.00	23 MA (1000)	\$99,193.00
O'Neill	Jennifer	1.00	11 MA	\$70,038.00
Obligacion-Bune	Debbie	1.00	23 MA+30 (1500)	\$106,138.00

Ochs	Kristen	1.00	23 MA+30 (1500)	\$106,138.00
Ogitis	Germaine	1.00	21 MA+30	\$99,018.00
Onorato	Christina	1.00	8 MA	\$66,443.00
Orr	Michael	1.00	22 MA+30	\$101,688.00
Ortega	William	1.00	17 MA+30	\$86,808.00
Osanyinlusi	Joyce	1.00	15 MA+30	\$82,128.00
Osborn	Hanina	1.00	16 MA+30	\$84,468.00
Ost	Jonathan	1.00	19 MA+30	\$93,218.00
Osucha	Stacey	1.00	20 MA	\$88,593.00
Panycia	Evona	1.00	13 MA+30	\$77,698.00
Papanikolaw	Christie	1.00	16 MA+30	\$84,468.00
Paprocki	Kelly	1.00	19 MA+30	\$93,218.00
Parrish	Lashanda	1.15	8 MA	\$76,409.45
Paul	Kathryn	1.00	17 MA	\$81,288.00
Pelc	Marcy	1.00	23 MA (1000)	\$99,193.00
Pellicone	Karen	1.00	23 MA+30 (1500)	\$106,138.00
Peluso	Phillip	1.00	20 MA	\$88,593.00

Pernia	Glen	1.00	20 PhD	\$96,968.00
Pernice	Philip	1.00	19 MA	\$86,093.00
Perrotta	Jessica	1.00	3-7 BA	\$58,505.00
Persily	David	1.00	20 MA+30	\$95,968.00
Persily	Amy	1.00	21 MA	\$91,293.00
Phillips	Pam	1.00	14 BA	\$66,955.00
Phillips	Laura	1.00	9 MA	\$67,563.00
Piper	Dawn	1.00	20 MA+30	\$95,968.00
Pisciotta	Lisa	1.00	21 MA+30	\$99,018.00
Plagge	Danielle	1.00	12 MA	\$71,398.00
Poliseno	Nicole	0.20	8 MA	\$13,288.60
Porchiazzo	Andrea	1.10	18 MA+30	\$98,458.80
Presuto	Danielle	1.00	10 MA	\$68,683.00
Prokop	Cheryl	1.00	22 MA	\$94,193.00
Pulgarin	Ruth Paola	1.00	18 MA	\$83,488.00
Puopolo	Katherine	1.15	12 MA	\$82,107.70
Quimby	Janine	1.00	15 MA+30	\$82,128.00

Rabouin	Kara	1.00	22 MA	\$94,193.00
Ramos	Jennifer	1.00	23 MA+30	\$104,638.00
Ramunno	Regina	1.00	10 BA	\$61,505.00
Randazzo	Vincent	1.00	14 MA+30	\$79,908.00
Ranieri	Stephanie	1.00	3-7 BA	\$58,505.00
Rauschenberger	Eric	1.05	23 MA+30	\$109,869.90
Ray	Heather	1.00	21 MA+30	\$99,018.00
Reichman	Jacob	1.00	17 MA+30	\$86,808.00
Reynolds	Deborah	1.00	19 MA	\$86,093.00
Rice	Jesse	1.00	16 MA	\$79,088.00
Rice	Joanna	1.00	8 MA	\$66,443.00
Richardella	Jennifer	1.00	15 BA+30	\$73,074.00
Richards	Steven	1.00	22 MA	\$94,193.00
Richardson	Corey	1.00	23 MA	\$98,193.00
Richardson	Jennifer	1.15	14 BA	\$76,998.25
Richman	ALyssa	1.00	9 BA	\$60,505.00
Rieder	Laura	1.00	15 MA	\$76,998.00

Riess	Ryan	1.00	17 BA	\$72,505.00
Roach	Cristin	1.05	21 MA+30	\$103,968.90
Robinson	Amy	1.00	17 MA	\$81,288.00
Rodgers	Maureen	1.00	21 MA	\$91,293.00
Roio	Amberley	1.00	22 MA+30	\$101,688.00
Roman	Lisa	1.00	16 BA	\$70,655.00
Romano	Dana	1.00	18 MA+30	\$89,508.00
Romano	Lisa	1.05	23 MA+30 (1500)	\$111,444.90
Romanyshyn	Robert	1.00	23 MA+30 (1500)	\$106,138.00
Romash	Christopher	1.00	15 BA	\$68,805.00
Rope	William	1.00	8 MA	\$66,443.00
Rossi	Maggie	1.10	22 MA	\$103,612.30
Rovelli	Francis	1.00	13 MA	\$72,818.00
Ruggiero	Stephanie	1.00	15 MA+30	\$82,128.00
Russell	Audrey	1.00	23 MA	\$98,193.00
Russo	Christine	1.00	23 MA (1500)	\$99,693.00
Russo	Robert	1.00	23 MA+30 (1500)	\$106,138.00

Rychecky	Cara	1.05	15 MA+30	\$86,324.40
Sackie	Melanie	1.00	11 MA+30	\$74,718.00
Santisteban-Armanini	Maria Elina	1.10	18 MA	\$91,836.80
Satagopan	Shriya	1.00	8 BA	\$59,505.00
Satter	Justin	1.00	19 MA	\$86,093.00
Sawalha	Sireen	1.00	20 MA	\$88,593.00
Scales	Julie	1.00	8 BA	\$59,505.00
Scheckman	Michael	1.00	16 MA	\$79,088.00
Scheffler	Marsha	1.00	22 MA	\$94,193.00
Scheffler	Jennelle	1.00	10 MA+30	\$73,263.00
Scott	Brian	1.00	23 MA (1000)	\$99,193.00
Scriffiano	Shawn	1.10	23 MA+30 (500)	\$115,651.80
Sedorak	Kerry	1.00	22 MA+30	\$101,688.00
Seiffert	Elizabeth	1.00	15 MA	\$76,998.00
Serafin	Stephanie	1.00	13 MA	\$72,818.00
Sharpe	Rachel	1.00	22 BA+30	\$89,264.00

Sibaja	Maria	1.00	3-7 MA	\$65,323.00
Sikora	Victoria	1.00	12 BA	\$63,905.00
Simms	Nicole	1.00	10 BA	\$61,505.00
Sisto	Lenay	1.00	12 MA	\$71,398.00
Skolnik	Carol	1.10	23 BA (1500)	\$98,114.50
Slack	Courtney	1.00	13 MA+30	\$77,698.00
Slattery	Meaghan	1.00	18 MA+30	\$89,508.00
Slupski	Erin	1.00	12 MA+30	\$76,178.00
Smerillo	Kristin	1.00	22 MA+30	\$101,688.00
Smith	Sheri	1.00	14 MA+30	\$79,908.00
Smith	Daniel	1.00	22 MA+30	\$101,688.00
Solodkin	Jessica	1.00	21 MA	\$91,293.00
Somers	Sandra	1.00	23 MA+30 (1500)	\$106,138.00
Spano	Stephanie	1.00	14 MA	\$74,908.00
Staats	Teresa	1.00	15 BA	\$68,805.00
Stawarz	Catherine	1.00	14 MA+30	\$79,908.00
Stedronsky	Jill	1.00	15 MA+30	\$82,128.00

Steinberg	Elana	1.00	11 MA	\$70,038.00
Stellitano	Jeffrey	1.00	11 MA+30	\$74,718.00
Stewart	Jason	1.00	13 MA	\$72,818.00
Stoudemayer	Michaela	1.00	22 MA+30	\$101,688.00
Sullivan	Jacqueline	1.00	18 BA+30	\$78,999.00
Suminski	Jennifer	1.00	19 MA+30	\$93,218.00
Surett	Kimberly	1.00	21 MA+30	\$99,018.00
Sutherland	Jeff	1.00	20 BA	\$78,455.00
Sutton	Jamie	1.05	11 MA+30	\$78,453.90
Swanson	Chris	1.00	17 MA	\$81,288.00
Sweeney	Clare	1.00	17 BA	\$72,505.00
Sweeny	Lisa	1.00	20 MA+30	\$95,968.00
Sytsema	Rebecca	1.00	18 MA+30	\$89,508.00
Szrom	Christine	1.00	21 MA	\$91,293.00
Taccarino	Kim	1.00	15 MA+30	\$82,128.00
Tan	Lauren	1.00	16 MA	\$79,088.00
Teevan	Amanda	1.00	22 MA	\$94,193.00

Thomas	Brian	1.00	3-7 MA	\$65,323.00
Thompson	Lori	1.05	22 MA+30	\$106,772.40
Thorpe	Kristin	1.00	23 PhD (1500)	\$107,149.00
Tolentino	Jennifer	1.00	18 MA	\$83,488.00
Tompson	Sarah	1.00	9 MA	\$67,563.00
Tong	Michael	1.00	23 D (1500)	\$107,149.00
Tonzetich	Laura	1.00	19 MA	\$86,093.00
Toombs	Sarah	1.00	14 BA	\$66,955.00
Treanor	Jackie	1.05	16 MA+30	\$88,691.40
Tritt	Rebecca	1.00	17 MA+30	\$86,808.00
Turner	Denise	1.00	23 MA+30 (1000)	\$105,638.00
Turtur	Melanie	1.00	19 MA+30	\$93,218.00
Twohig	Allison	1.05	13 MA	\$76,458.90
Vail	Lauren	1.00	9 MA	\$67,563.00
Valera	Linda	1.10	23 MA (1500)	\$109,662.30
Van Natta	Kathryn	1.00	23 MA (1500)	\$99,693.00
Van Pelt	Megan	1.00	18 MA	\$83,488.00

Vasto	Kathleen	1.00	17 MA+30	\$86,808.00
Ventrice	Daniella	1.00	22 MA+30	\$101,688.00
Vezza	Margaret	1.00	23 MA+30 (500)	\$105,138.00
Vigilante	Alexandra	1.00	3-7 BA	\$58,505.00
Vohden	Nichol	1.00	23 MA (1500)	\$99,693.00
Vreeland	Patrick	1.00	22 MA+30	\$101,688.00
Wacha	Lauren	1.00	23 MA+30 (1500)	\$106,138.00
Ward	Suzanne	1.00	15 MA	\$76,998.00
Wasserbach	Regina	1.00	15 MA	\$76,998.00
Weiss	Fiona	1.00	15 MA	\$76,998.00
Wells	Robin	1.00	13 MA+30	\$77,698.00
West	Andrew	1.05	11 MA	\$73,539.90
Westlake	Susan	1.00	20 MA+30	\$95,968.00
Whelan	Sandy	1.00	13 MA	\$72,818.00
White	Brandon	1.00	9 BA+30	\$64,219.00
Whiteley	Kathleen	1.00	23 MA (500)	\$98,693.00
Widuta	Samantha	1.00	12 MA	\$71,398.00

Williams	Nicole	1.00	23 MA (1000)	\$99,193.00
Wilson	Elizabeth	1.00	23 MA+30	\$104,638.00
Winkler	Kelly	1.00	23 MA (500)	\$98,693.00
Winters	Jennifer	1.00	23 MA+30 (500)	\$106,138.00
Wolfe	Lacie	1.00	9 MA	\$67,563.00
Wong	Wyman	1.00	23 MA+30	\$104,638.00
Wrieth	Laura	1.00	23 MA+30 (1500)	\$106,138.00
Wu	Margaret	1.05	15 MA+30	\$86,234.40
Wurtemberg	Marie	1.05	23 MA+30 (500)	\$110,394.90
Yastremski	David	1.00	23 MA+30 (1500)	\$106,138.00
Yengo	Kaitlin	1.00	8 MA	\$66,443.00
Youtkus	Robin	1.00	14 BA	\$66,955.00
Zande	Greg	1.00	23 MA (500)	\$98,693.00
Zartler	Paul	1.00	16 BA	\$70,655.00
Zichichi	Stephanie	1.00	20 MA+30	\$95,968.00
Zinckgraf	Kathryn	1.00	17 MA+30	\$86,808.00
Zugale	Daniel	1.00	23 MA+30 (1500)	\$106,138.00

Zukatus	Samantha	1.00	14 MA	\$74,908.00
Zuppa	Cheryl	1.00	20 MA	\$88,593.00

21) The Bernards Township Board of Education does hereby accept the resignation of **Alina Vitukhnovskaya** Special Education CBAP Program Mount Prospect School effective June 30, 2023.

22) The Bernards Township Board of Education does hereby accept the resignation of **Jaclyn Pistilli-Urena** School Nurse William Annin Middle School effective June 30, 2023.

On motion by Ms. White seconded by Mr. Salmon Items #1-22 were approved by the following roll call vote:

“Ayes” - Mr. Amin, Ms. Csipak, Ms. Hira, Ms. Light, Ms. McKeon, Mr. Molinari, Mr. Rascio, Mr. Salmon, Ms. White

“Noes” - None

“Abstain” - None

Assistant Superintendent Siet provided a report from the April 13, 2023 Personnel Committee meeting. Topics at the meeting included the administrative structure, nonaligned contracts, an extracurricular discussion and associated criteria and vacant positions.

Assistant Superintendent Siet noted item #10, the appointment of the new Athletic Director, Livio Mike Mancino, and welcomed him to the district.

XV. Policy Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following policies and regulation on **first reading**:

- P 0144 – Board Member Orientation and Training (Revised)
- P 0155 – Board Committees (Revised)
- R 0155 – Board Committees (Revised)
- P 0169 – Board Member Use of Electronic Communication/Email/Social Media (Revised)
- P 2520 – Instructional Supplies (M) (Revised)
- P 3217– Use of Corporal Punishment (Revised)
- P 4217– Use of Corporal Punishment (New)
- P 5305 – Health Services Personnel (M) (Revised)

- P 5308 – Student Health Records (M) (Revised)
- P 5310 – Health Services (M) (Revised)
- P 6112 – Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
- P 6115.04 – Federal Funds – Duplication of Benefits (M) (New)
- P 6311 – Contracts for Goods or Services Funded by Federal Grants (M) (Revised)
- P 7440 – School District Security (M) (Revised)

2) The Bernards Township Board of Education does hereby approve the following policy on **second reading** and adopt said policy:

- P 2510 – Adoption of Textbooks (Revised)

On motion by Ms. White seconded by Mr. Salmon Items #1 was approved by the following roll call vote:

- “Ayes” - Mr. Amin (Item #1 Only), Ms. Csipak (Item #1 Only), Ms. Hira, Ms. Light (Item #1 Only), Ms. McKeon, Mr. Molinari (Item #1 Only), Mr. Rascio (Item #1 Only), Mr. Salmon (Item #1 Only), Ms. White
- “Noes” - Mr. Salmon (Item #2 only), Ms. Light (Item #2 only), Mr. Molinari (Item #2 only), Ms. Csipack (Item #2 only), Mr. Rascio (Item #2 only), Mr. Amin (Item #2 only)
- “Abstain” - None

At a vote of 6-3 item #2 was not passed.

Board members discussed the textbook approval process.

XVI. Curriculum Committee Report

Report: Committee meeting of April 6, 2023

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the purchase and use of the following **textbooks** for the 2023-24 school year:

<u>Book:</u>	<u>Publisher:</u>	<u>Course:</u>	<u>Quantity:</u>	<u>Cost:</u>
The Language of Composition, Essential Voices, Essential Skills for the AP Course	Bedford, Freeman and Worth Publishers	AP English 11: Language and Composition	150	\$18,162.90
The Real World: An Introduction to Sociology	W.W. Norton & Company, Inc.	Sociology and Sociology Honors	60	\$5,370.00

On motion by Mr. Salmon seconded by Ms. Light Item #1 was approved by the following roll call vote:

- “Ayes” - To Both: Mr. Salmon, Ms. White, Ms. McKeon, Ms. Hira
To The Language of Composition, Essential Voices, Essential Skills for the AP Course Only: Mr. Amin, Ms. Csipak, Ms. Light, Mr. Molinari, Mr. Rascio
- “Noes” - To The Real World: An Introduction to Sociology *Only*: Mr. Amin, Ms. Csipak, Ms. Light, Mr. Molinari, Mr. Rascio
- “Abstain” - None

At a vote of 5-4 The Real World: An Introduction to Sociology was not approved.

Mr. Salmon provided a report from the April 6, 2023 Curriculum Committee meeting. Topics at the meeting included textbook recommendations, the Post Secondary Report topic was tabled and a book that will be discussed at a future meeting.

Board members discussed the topic of textbook selection.

XVII. Wellness Committee Report

No report.

XVIII. Facilities & Operations Committee Report

Report: Committee meeting of April 6, 2023

Mr. Rascio provided a report from the April 6, 2023 Facilities & Operations Committee meeting. Topics at the meeting included a work order update, Aramark staffing, pest control, a Ridge High School Girls Softball Field update, the testing of asset management systems and the topic of triple tier busing.

XIX. Liaison Committee Reports

Report on Progress

XX. Public Comment

Comments from the public included textbooks, classroom teaching and a thank you to Cedar Hill School Principal, Paul Ciempola, who is retiring at the end of the year.

XXI. Board Forum

Ms. White recognized the teachers that came to the Board of Education meeting and thanked the teachers of the Bernards Township School District for their dedication.

Ms. Light left the meeting at (9:58pm).

Mr. Salmon discussed communication regarding textbooks.

Board members discussed textbook approvals, the administrative positions, enrollment, staffing and the needs of the students post the Public Health Emergency of 2020.

XXII. Adjournment

On motion by Mr. Salmon and seconded by Ms. Csipak and approved by all present, the meeting was adjourned at 10:20 p.m.

Respectfully submitted,

James Rollo
Board Secretary